



# CAPABILITY STATEMENT

## TRAINING AND FACILITATION

**H**umanitarian Advisory Group is an Australian company founded in 2012 to elevate the profile of humanitarian action in the Australasian and Pacific region. We provide a unique space for thinking, technical advice, training, research and evaluations that positively contribute to excellence in humanitarian practice. We have adopted a social enterprise business model which means the projects we work on and the way we conduct business reflect our core values.

### CORE VALUES

- Using business to bring about positive change in the world
- Supporting women in humanitarian leadership
- Partnering with national consultants to deliver superior technical support
- Supporting emerging practitioners to gain knowledge and experience



## TRAINING & FACILITATION 34%

### FOCUS AREAS



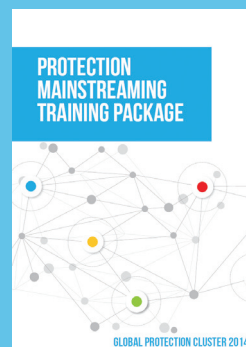
We develop and deliver training courses for a range of clients in order to strengthen capacity to prepare for and respond effectively to humanitarian emergencies, across for-profit and non-profit organisations. We also support organisations to learn from past and plan for future responses through facilitation of workshops, meetings and reflection events. Recent projects include the [assessment of training needs](#) for the Kenya-based Humanitarian Leadership Academy; [design and delivery of training on international humanitarian protection](#) for Australian Red Cross; [facilitation of a government consultation](#) on the design of the Syria response program for DFAT; and [development and delivery of human security training](#) for La Trobe University. We tailor and adapt materials to ensure that organisations and individuals are better equipped to respond effectively to the situations they deal with on a regular basis.

## SELECTED PORTFOLIO OF TRAINING AND FACILITATION PROJECTS

- Development and delivery of International Humanitarian Protection Training (with Australian Red Cross)
- Development and delivery of Human Security and Development course (as a part of MA Development Studies program at La Trobe University)
- Development and delivery of Training of Trainers for Humanitarian Practitioners (with Australian Red Cross)
- Series of facilitation workshops with Caritas Australia to inform the development of an eight-agency response mechanism
- Facilitation of consultations to inform the design of the Australian government's multi-year response program in Syria (DFAT)
- Guest Lecturing at RMIT University, University of Melbourne, Monash University, Deakin University and La Trobe University
- Industry engagement project for Masters of Development Studies program (University of Melbourne)
- Scoping research and content development for post graduate certificate in management and leadership in international development (University of Melbourne)
- Subject matter expertise for the ADF Joint CIMIC Staff Planning Course and military exercises (ADF)
- Development of Protection Mainstreaming Training Manual for the Global Protection Cluster
- Facilitation of the Annual Global Protection Cluster retreat (UNHCR)
- Introductory training on Centrality of Protection for UNHCR staff in Myanmar and Thailand
- Essentials of Humanitarian Negotiation course – UNHCR e-centre and InterWorks
- Facilitation of localisation workshop – ACFID
- Training in Centrality of Protection in Preparedness and Response planning in the Philippines – InSitu and UNHCR e-centre
- Facilitation of International Programs Reflection Week – Caritas
- Protection Mainstreaming Training – UN OCHA

## TRAINING AND FACILITATION PROFILED PROJECT

Humanitarian Advisory Group has worked with the Global Protection Cluster providing subject matter expertise, training material development and facilitation skills to support the GPC mission 'to improve the predictability, leadership, effectiveness and accountability of response operations'.



In 2014 HAG led on the development of a training manual that was rolled out across multiple countries and has subsequently been translated into French, Spanish and Arabic. HAG co-led the training of trainers to develop a cadre of trainers that were able to support the roll out process. Most recently HAG was invited to facilitate the GPC Annual Retreat in Geneva that brought together representatives from over 35 countries to share learning and experiences of protection response operations in countries including Syria, Iraq, Afghanistan and Libya. HAG is proud to have supported the GPC to achieve its stated mission 'to improve the predictability, leadership, effectiveness and accountability of response operations'.

## OUR CLIENTS



AUSTRALIAN  
COUNCIL  
FOR  
INTERNATIONAL  
DEVELOPMENT



eCentre  
Regional Centre for  
Emergency Preparedness



UNHCR  
The UN Refugee Agency



Australian Government  
Department of Foreign Affairs and Trade



THE UNIVERSITY OF  
MELBOURNE



Caritas  
AUSTRALIA



LA TROBE  
UNIVERSITY



Certified  
Corporation